

## HIV ADVANCED (YEAR 2) PHARMACY RESIDENCY

### RESPONSIBILITIES OF THE RESIDENCY MENTOR

#### Introduction:

Each resident is matched with a mentor pharmacist. The matching is based on qualities identified by the resident that they seek in a mentor (refer to Prior Learning Assessment – mentor section and Mentor Interest Form). The mentor cannot be a rotation or project preceptor for the mentee resident. The Mentor will not be directly involved in assessing the resident during the residency program.

#### The residency mentor is expected to:

1. Act as an exemplary pharmacist role model.
2. Provide guidance to the resident during the residency year.
3. Assist the resident with developing time management strategies and prioritizing activities.
4. Encourage the resident to become actively involved in appropriate pharmacy, inter-professional and hospital activities.
5. Encourage the resident to participate in team building and social events.
6. Support the resident with regards to any concerns or issues that may arise during the residency year.
7. Help the resident identify and reflect on areas for improvement.
8. Meet with the resident at least four times per year. Suggested resident/mentor meetings:
  - i. at start of residency program to establish relationship
  - ii. during month one to assist with project selection
  - iii. quarterly to assess progress with residency rotations and projects
  - iv. additional meetings as needed based on resident preference
9. Attend rotation assessment meetings / discussions at the discretion of the resident/coordinator(s)/preceptors.

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10. Meet with residency coordinator(s) as needed.
11. Provide guidance throughout the residency project including project selection.
12. Provide the resident with timely advice for career planning.
13. Attend and provide feedback on resident presentations when feasible.
14. Attend Residency Advisory Committee (RAC) meetings if feasible.

*Last updated August 2019*