

HIV ADVANCED (YEAR 2) PHARMACY RESIDENCY

PRECEPTOR TRAINING ORIENTATION AND DEVELOPMENT

Preamble:

Residency preceptors are qualified pharmacists or physician clinicians who have the experience, desire and aptitude to teach at an advanced level. Refer to “*Responsibilities of the Preceptor*” document for more information.

Preceptor training:

Pharmacy preceptors in Ontario participate in mandatory preceptor training offered by the Leslie Dan Faculty of Pharmacy, University of Toronto.

https://www.rxpreceptor.com/command_center/preceptors/requirements.php

Pharmacy preceptors from Montréal must have completed the necessary training to be recognized as “*Clinicien Associé*” by the Faculté de pharmacie, Université de Montréal and must renew their status as per the Faculty requirements.

<mailto:https://pharm.umontreal.ca/faculte/autres-partenaires-academiques/cliniciens-associes/%23c104878>

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A) Mandatory Online Preceptor Development Modules		
Requirements	File	Mandatory
<p>EPE-2 Orientation 2019 Completion of this module is required for pharmacists taking EPE-2 students in 2019</p> <p>Please select the date you have completed this module and 'Complete' to indicate you have completed this module</p>		Yes
<p>Module A - Introduction to Learning Styles and Their Application to Clinical Teaching Please select the date you have completed this module and 'Complete' to indicate you have completed this module of the Preceptor Development Program.</p> <p>Completion of this module is mandatory for pharmacists taking APPE students.</p>		Yes
<p>Module B - Feedback in Principles and Practice Please select the date you have completed this module and 'Complete' to indicate you have completed this module of the Preceptor Development Program.</p> <p>Completion of this module is mandatory for pharmacists taking APPE students.</p> <p>If you attended the in-person workshop on Feedback, you do NOT need to complete this module</p>		Yes
<p>Module C - APPE Preceptors: Roles and Responsibilities For those who completed this module prior to April 2017, it was previously called: "Core Module C - Being the Preceptor Roles, Clinical Teaching and Assessment "</p> <p>Completion of this module is mandatory for pharmacists taking APPE students.</p> <p>If you completed the in-person New Preceptor Orientation workshop, you do NOT need to complete this module</p>		Yes
<p>Module D - Pharmaceutical Care Module D - required for DPC rotations only.</p>		Yes

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OPPCAT 7.1 Update Yes
Completion of this module is required for all APPE Direct Patient Care preceptors only.

Please select the date you have completed this module and 'Complete' to indicate you have completed this module

B) Optional Online Preceptor Development Modules

Requirements	File	Mandatory
Managing Conflict in APPE Rotations Please select the date you have completed this module and 'Complete' to indicate you have completed this module of the Preceptor Development Program.		No
Managing the Challenging Learning Situation Please select the date you have completed this module and 'Complete' to indicate you have completed this module of the Preceptor Development Program.		No
Motivational Interviewing I Please select the date you have completed this module and 'Complete' to indicate you have completed this module of the Preceptor Development Program.		No
Motivational Interviewing II Please select the date you have completed this module and 'Complete' to indicate you have completed this module of the Preceptor Development Program.		No
Near Peer Teaching Please select the date you have completed this module and 'Complete' to indicate you have completed this module of the Preceptor Development Program		No
Questioning Skills for Pharmacists Please select the date you have completed this module and 'Complete' to indicate you have completed this module of the Preceptor Development Program.		No

C) In-Person Preceptor Development Workshops

Requirements	File	Mandatory
i. Feedback Workshop If you attended this in-person workshop, you do NOT need to complete online Module B (Feedback)		No
ii. Making Learning Stick		No
iii. New Preceptor Orientation If you attended this in-person workshop, you do NOT need to complete online Module C (APPE Preceptors: Roles and Responsibilities)		No
iv. Tips for Student Assessment		No
v. "The Learner in Difficulty"		No

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Montréal:

To become a “*Clinicien Associé*” with the Faculté de pharmacie, Université de Montréal, pharmacists must complete the following mandatory courses:

- Encadrement des étudiants en pharmacie
- Processus de soins pharmaceutiques

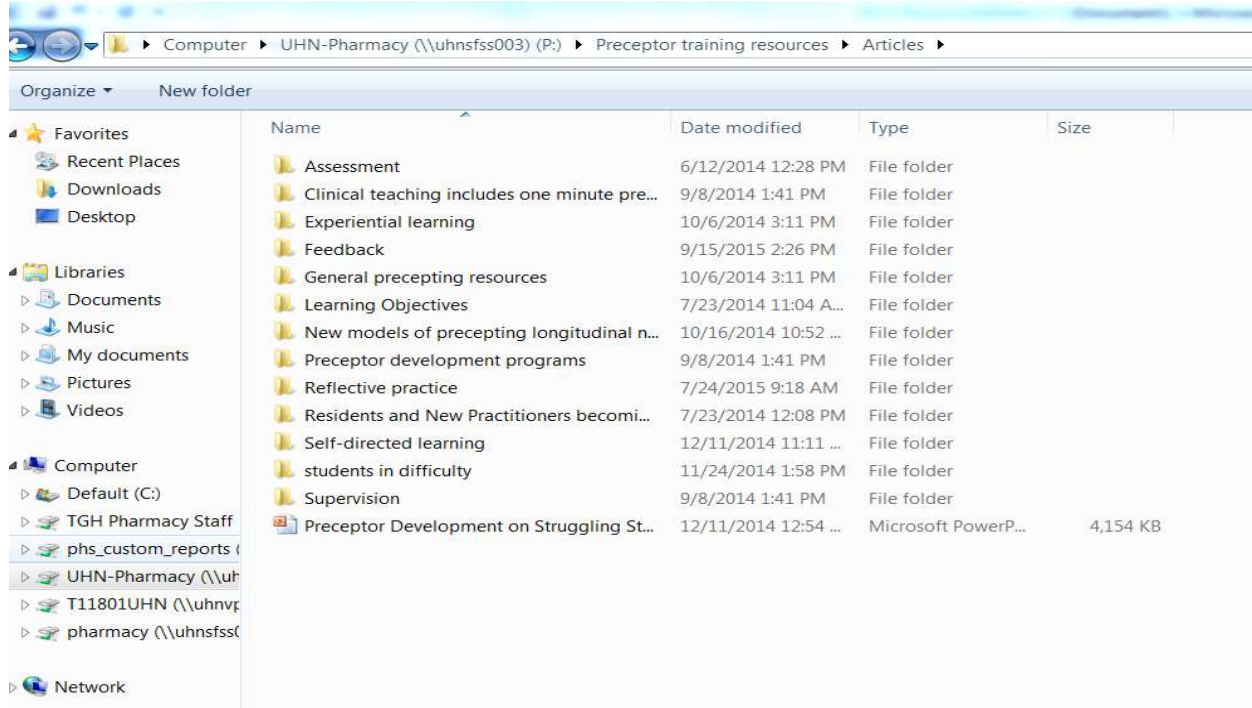
Pharmacy preceptors (“*Clinicien Associé*”) must renew their status every 5 years by completing additional courses. The most recent course offered was : *Le clinicien associé et le stagiaire – une équipe*.

Additional preceptor training is provided by the pharmacy departments at UHN and MUHC:

- UHN: via pharmacy education calendar <http://teamup.com/ksc6eaf871e3200b00/> and includes:
 - Preceptor roundtables
 - Guest speakers
 - Levelling exercises

Preceptor resources are located in a pharmacy department common file which all preceptors have access to:

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Computer > UHN-Pharmacy (\\uhnsfss003) (P:) > Preceptor training resources > Articles

Name	Date modified	Type	Size
Assessment	6/12/2014 12:28 PM	File folder	
Clinical teaching includes one minute pre...	9/8/2014 1:41 PM	File folder	
Experiential learning	10/6/2014 3:11 PM	File folder	
Feedback	9/15/2015 2:26 PM	File folder	
General precepting resources	10/6/2014 3:11 PM	File folder	
Learning Objectives	7/23/2014 11:04 A...	File folder	
New models of precepting longitudinal n...	10/16/2014 10:52 ...	File folder	
Preceptor development programs	9/8/2014 1:41 PM	File folder	
Reflective practice	7/24/2015 9:18 AM	File folder	
Residents and New Practitioners becomi...	7/23/2014 12:08 PM	File folder	
Self-directed learning	12/11/2014 11:11 ...	File folder	
students in difficulty	11/24/2014 1:58 PM	File folder	
Supervision	9/8/2014 1:41 PM	File folder	
Preceptor Development on Struggling St...	12/11/2014 12:54 ...	Microsoft PowerP...	4,154 KB

Preceptor orientation:

New preceptors to the program are oriented to the HIV advanced (Year 2) pharmacy residency program by the coordinators. Policies and procedures, educational outcomes, rotation objectives and activities, and assessment process are reviewed with the new preceptors.

Support for challenging preceptor scenarios is offered on an individual basis by the residency coordinators.

Preceptor continued development:

Preceptors have the opportunity to enhance other teaching skills (direct instruction, facilitation) by participating in Leslie Dan Faculty of Pharmacy, University of Toronto or Faculté de pharmacie, Université de Montréal activities such as small group facilitation, course coordination, Lab Teaching Assistant, lectures. This is supported by the UHN Pharmacy Department Teaching Guideline which allows department funded time of up to five days offsite for these activities. The MUHC also allows their pharmacists to be liberated to teach at the faculty.

The UHN and MUHC Pharmacy departments support faculty appointments for preceptors.

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General Knowledge/Continuing Education (CE):

Extensive department continuing education calendar makes participation in CE convenient to all pharmacists, residents and students.

Skype for Business (UHN), Zoom, and other forms of videoconferencing (MUHC) allow participation in sessions at any site.

Support for conferences provided by department (as per UHN and MUHC guidelines)

Presentations are archived on the department intranet page.