

HIV ADVANCED (YEAR 2) PHARMACY RESIDENCY

PROCESS FOR RESOLVING DISCREPANCIES IN ASSESSMENT

Preamble:

The residency program takes many steps to ensure that discrepancies in assessment between the rotation preceptor and the resident do not occur including:

- clear goals and objectives and rotation descriptions set out by the program coordinator and preceptors
- resident specific rotation objectives
- frequent formative verbal feedback from preceptor
- written mid- and final rotation assessments completed by resident and reviewed by preceptor
- written final rotation assessments completed by preceptor and reviewed by resident
- rotation assessments require examples for justification of ratings

Should a discrepancy occur at the mid rotation assessment a plan should be put into place which clearly outlines how the domains in question will be assessed to avoid further discrepancy at the final assessment.

Should a discrepancy occur at the final rotation assessment the residency coordinator(s) should be contacted to resolve the issue. The residency coordinator(s) may choose to meet with the resident and preceptor individually and/or together and may speak to other members of the team who may also have observed the resident.

It is anticipated that the residency coordinator(s) will be able to address the situation adequately. However, if this is not the case, the issue will be brought to the Residency Advisory Committee for discussion and resolution.