

**TORONTO GENERAL HOSPITAL/ MCGILL UNIVERSITY HEALTH CENTRE  
HIV SPECIALTY RESIDENCY PROGRAM**

***REMEDIAL ROTATION POLICY***

In the event that a resident is anticipated to fail a rotation in the residency program as identified by either the resident or the preceptor:

- The rotation preceptor/resident will advise the residency directors as soon as possible (before rotation mid-point where possible). The resident, preceptor and directors will clearly identify specific deficiencies and expectations and collaboratively plan for how these deficiencies will be addressed during the remainder of the rotation. Commitments and expectations of the resident and preceptor should be outlined and documented.
- The residency director(s) will sit in on mid-rotation evaluation.
- If identified at mid-rotation evaluation, a  $\frac{3}{4}$ -term evaluation will also be done with the residency director(s), resident, and preceptor in attendance.
- The residency director(s) will sit in on final rotation evaluation.
  
- If the resident still is unable to meet the minimum criteria for passing the rotation at the completion of the allotted time interval, the resident will need to complete an additional rotation of similar nature and time frame, with consistent rotation objectives. This additional rotation will be scheduled at the end of the program year at the resident's own expense.
  
- If the pharmacy resident fails more than one rotation, he/she will be terminated from the program.